



POLICE REVIEW & ADVISORY BOARD

A Department of the City of Cambridge, Massachusetts

Minutes from the meeting of January 27, 2016

Board Members present: Ann Coyne (acting chair), Laurance Kimbrough, Lucy Murray-Brown, and Beverly Sealey.

City staff present: Executive Secretary Brian Corr, Administrative Coordinator Crystal Rosa, Deputy Superintendent Paul Ames, Sergeant Casey McGrath, and Sergeant Thomas Flynn.

The meeting was called to order at 6:05 p.m.

Introductions

Members of CPD introduced themselves to the Board.

Review and Approval of Minutes

The Board reviewed the minutes from the December 2, 2015 and approved them unanimously on a motion from Board Member Murray-Brown, seconded by Board Member Kimbrough.

Election of a Chair

Board Member Murray-Brown nominated Board Member Coyne to serve as Chair of the Police Review and Advisory Board. The nomination was seconded by Board Member Kimbrough. The nomination was closed on a motion from Board Member Murray-Brown, seconded by Board Member Kimbrough. Board Member Coyne accepted the nomination and made a few remarks regarding her service on the board. Executive Secretary Corr called a vote and Board Member Coyne was unanimously elected as Chair for a one-year term.

Executive Secretary's Report

- The City Manager's Office has put out a notice the vacancy in the Board, and the deadline to apply is on February 22. In addition to being sent out as a press release, the notice has been posted on the City's website and through social media. Board members were encouraged to pass along the information to help solicit candidates, who must be residents of Cambridge and cannot be current City employees. The timeline for interviews will be discussed with the City Manager's Office, and then board members will be needed for interviewing applicants.
- Currently in discussions with Margaret Fuller House and Cambridge Community Center regarding outreach opportunities. Board members will be notified about possible formats, dates, etc.
- Executive Secretary Corr attended and helped to staff a one-day symposium organized by the National Association for the Civilian Oversight of Law Enforcement (NACOLE) in Washington, DC at the University of D.C. Law School on December 4, 2015: "Looking toward the Future of Civilian Oversight of Law Enforcement." There were 100 attendees, mainly consisting of oversight practitioners, but also including students and academics.
- In his role as a board member of NACOLE, Executive Secretary Corr is now chairing their Strategic Planning Committee, which is launching a comprehensive strategic planning initiative. After developing a detailed request for proposals, NACOLE received 14 proposals and chose The Improve Group, a strategic planning firm with years of experience supporting strategic planning with social change organizations. The NACOLE Board and strategic planners met with the group for two days and developed specific outcomes for NACOLE: Building Sustainability and Impact, Championing

Inclusion and Diversity, Promoting and Institutionalizing Oversight, and Transforming Attitudes and Understanding.

- Executive Secretary Corr also submitted two proposals for workshops at the 2016 NACOLE Conference “Confronting Systemic Injustice,” to be held in Albuquerque from Sept. 25 to 29. The proposals were:
 - Procedural Justice, Part I: The Arrest of Prof. Henry Louis Gates and the Cambridge, Massachusetts Experience
 - Procedural Justice, Part II: Implementing Change, Improving Policing and Challenges to Legitimacy
- NACOLE and the John Jay College of Criminal Justice will also be holding a one-day conference in New York City on April 22: “Building Public Trust: Generating Evidence to Enhance Police Accountability and Legitimacy.” This academic symposium will feature a variety of subjects of interest to the field of civilian-led accountability, looking beyond the misconduct investigation and review process. More broadly, the goal of the symposium is to set a research agenda for the field, place scholars in conversation with practitioners and funders, and to determine a course for making the best possible use of the wealth of law enforcement data that is daily being made publicly available.
- Executive Secretary Corr was invited by the National Organization of Black Law Enforcement Executives (NOBLE) to be a presenter at their Western US regional training conference in Arizona from April 28-30, 2016. The presentations are centered on The President's Task Force on 21st Century Policing report. Target presenters will be associated with each pillar within this report. Executive Secretary Corr will present under pillar #2 (Enhancing Community Trust) as a civilian oversight practitioner and a representative of NACOLE.

Professional Standards Unit Report

- Dep. Supt. Ames explained that Commissioner Haas is inviting the Board to attend CPD’s training on legitimacy and procedural justice, and eyewitness identification. The Board was also encouraged to review their calendars to schedule ride-a-longs with CPD.
- Dep. Supt. Ames described CPD’s Homeless Taskforce efforts in the community. Their goal is to identify individuals that need services but are underserved, and ensure that those who need the services to utilize the resources.
- Current in service trainings for CPD officers are on topics such as Stress and Mindfulness, and Elderly Services.
- CPD is also using the City’s new snow website and Next Door app.
- February is Human Trafficking month and there will be a discussion on CCTV on Friday, January 29, 2016.

New Business

- No new business discussed.

Consideration of Complaints before the Board

Board Member Murry-Brown moved that the Board go into executive session to review complaints pursuant to M.G.L Ch. 30A, §21(a)(1)The motion was seconded by Board Member Kimbrough, and approved by unanimous vote.

Adjournment

After reconvening in regular session, Board Member Kimbrough moved that the Board adjourn. The motion was seconded by Board Member Sealey and approved unanimously. The meeting adjourned at 7:30 P.M.